



Ref. No. Advt. (Cont.)/HR/2025/01

Date: 02.06.2025

CONTRACT FACULTY ENGAGEMENT

Applications are invited in the prescribed proforma for the appointment/engagement of Assistant Professor (on purely contract basis) from the eligible candidates as per AICTE/UGC/MITS-Deemed University norms at a consolidated remuneration per month in the **Engineering & Technology programmes (Civil Engineering, Electrical Engineering, Electronics Engineering, Computer Science & Engineering, Information Technology and Chemical Engineering) and Architecture, Applied Sciences (Physics, Chemistry, Mathematics), Humanities & Management disciplines of the MITS-Deemed University.**

Eligible candidates having eligibility criteria as per AICTE/UGC norms may apply as per following:

Details of Essential Qualifications

➤ **Assistant Professor [Engineering/Technology]**

(Civil Engineering, Electrical Engineering, Electronics Engineering, Computer Science & Engineering, Information Technology and Chemical Engineering) Disciplines:

B.E./B.Tech. and M.E./M.Tech. in relevant branch with first class or equivalent either in B.E./B.Tech or M.E./M.Tech.

➤ **Assistant Professor [Architecture]**

Bachelor's Degree in Architecture or equivalent to B. Arch with minimum 60% marks and three years of relevant professional experience.

Or

Bachelor's Degree in Architecture or equivalent to B.Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level and one year of relevant professional experience.

➤ **Assistant Professor [Physics, Chemistry, Mathematics & Humanities]**

- Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET.
- Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause; a candidate who has a Ph.D. degree awarded before 2009, or has been awarded Ph.D Degree after 2009 in

accordance with university grants commission (Minimum standards and procedure for award of Ph.D Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility Condition of NET/SLET/SET.

➤ **Assistant Professor [Management]**

Bachelor's Degree in any discipline and Master's Degree in Business Administration (MBA) /PGDM/C.A./ICWA/M.Com. with first class or equivalent and two years of professional experience after acquiring the degree of Master's.

PERIOD OF ENGAGEMENT & CONDITIONS:

The Engagement period will be Eleven months, the engagement can be further extended for next two academic sessions and maximum to 36 months/three years including engagement period of eleven months whichever is earlier on the basis of satisfactory performance and mandatory publication of one research paper annually in Scopus/SCI/SCIE indexed Journals.

However, the contract engagement:

- (i) Shall stand terminated completely by efflux of time on stipulated date.
- (ii) Will be subjected to the terms & conditions, contained in the agreement & MITS-Deemed University norms.
- (iii) Does not entitle any employment in regular cadre with the MITS-Deemed University in the future and can be terminated at a short notice of seven days.
- (iv) Shall stand terminated on regular appointment on same post against vacant position.

REMUNERATION: Consolidated Remuneration may range from 40,000/- to 60,000/- per month depending on the highest qualification, discipline/area/domain, research, experience etc.

HOW TO APPLY:

Interested candidates are required to submit the application in prescribed format available on MITS-Deemed University Website www.mitsgwalior.in along with the necessary enclosures and a Demand Draft (Non Refundable) of Rs. 1180/- (Rs. 885/- for SC/ST of MP Domicile) drawn in favour of **“Vice Chancellor MITS DU Self Finance”** should be submitted to the office of the **Vice Chancellor, MITS-Deemed University, Gwalior** on or before **25/06/2025 up to 04:00 p.m.** in the A4 size envelope.

CANDIDATES ARE ADVISED TO READ THE FOLLOWING IMPORTANT NOTES/INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE APPLICATION FORM:

1. The schedule of Interview will be notified on MITS-Deemed University Website (www.mitsgwalior.in) along with the list of shortlisted candidates invited for personal interview.
2. The Candidates invited for Interview shall bring their original certificates in respect of education qualification, date of birth, relevant experience, Aadhar card, PAN card etc.

Candidates coming without original certificate will not be permitted appearing in the Interview.

3. Any amendments made in qualification by AICTE/UGC/COA from time to time will be applicable.
4. Candidates shall deliver a teaching demonstration/ Power Point presentation during personal interview. The selection committee shall assess each candidate for the following:
 - (i) Content of presentation/demonstration
 - (ii) Teaching skills
 - (iii) Depth of subject knowledge
 - (iv) Impact of Research & Development / Publication / IPR/ Patent
 - (v) Responsiveness and Overall impact
5. Candidates who wish to apply for more than one discipline should apply separately for each post in the prescribed manner.
6. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
7. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
8. Application incomplete in any respect and not accompanied by relevant certificates/documents/photograph/required fee may be rejected.
9. All qualifications, experience will be considered as on the last date of the submission of application form.
10. This contract appointment will be short-term engagement. The contract services may be terminated at a notice of seven days.

DOCUMENTS/CERTIFICATES REQUIRED AT THE TIME OF INTERVIEW

- i) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheet issued by concerned Educational Board, School leaving certificate indicating date of Birth will be considered.
- ii) Degree/Diploma certificate/mark sheet pertaining to all the academic years as proof of educational qualification claimed.
- iii) Caste certificate of SC/ST/OBC, if applicable in the prescribed proforma only from the competent authority indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as SC/ST/OBC and the village/town the candidate is ordinarily resident of.
- iv) Research papers/Books published etc., if any.
- v) Experience Certificate if applicable
- vi) **No TA/DA will be admissible for attending an interview.**

Important Note:-

- **Candidates are advised to visit the MITS-Deemed University website (www.mitsgwalior.in) regularly for further information/update.**

(Vice Chancellor)