माधव प्रौद्योगिकी एवं विज्ञान संस्थान, ग्वालियर
MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR
Deemed University
(Declared under Distinct Category by Ministry of Education, Government of India)
NAAC ACCREDITED WITH A++ Grade
Gola Ka Mandir, Gwalior (M.P.)– 474005, INDIA
Ph.:+91-751-2409300, E-mail: vicechancellor@mitsgwalior.in, Website: www.mitsgwalior.in

Ref. No.: Advt./Faculty& Staff/2026/1 **Date: 10.01.2026**

RECRUITMENT NOTIFICATION

Applications are invited from the eligible deserving candidates in prescribed proforma for the regular position of **Faculty (Professor/Associate Professor/Assistant Professor)** in the **Engineering & Technology & Humanities** disciplines & **Non-Teaching Staff** and Contractual engagement of **Professor of Practice** at Madhav Institute of Technology & Science-Deemed University, Gwalior as per MITS-DU norms:

➢ **Vacancy & Pay Scale:**

(a) Faculty (Professor/Associate Professor / Assistant Professor):

S. No.	Discipline	Vacancy								
		Professor	Associate Professor				Assistant Professor			
		Pay Scale Rs. 144200- 218200	Pay Scale Rs. 131400- 217100				Pay Scale Rs. 57700-182400			
		UR	ST	SC	OBC	UR	ST	SC	OBC	UR
1.	Artificial Intelligence (AI)	-	-	-	01	01	02	01	02	05
2.	Computer Science and Engineering	02	01	01	01	02	02	02	03	07
3.	Information Technology	-	-	-	-	-	02	01	-	02
4.	Electrical and Computer Engineering	-	-	-	-	-	01	01	-	02
5.	Electronics Engineering/ Electronics and Telecommunications Engineering	-	-	-	-	-	02	02	02	03
6.	Internet of Things (IoT)	-	-	-	-	-	01	01	-	01
7.	Humanities	-	-	-	-	-	-	-	-	02

Note: For Assistant Professor position, the existing Assistant Professor at Stage-I or Stage-II selected through the selection committee constituted as per AICTE norms and approved by the concerned Affiliating University can be considered for higher level as Assistant Professor (Stage-II or Stage-III) subject to the fulfilment of selection process, norms and other eligibility conditions as per MITS-DU norms.

(b) Non-Teaching Staff: under self-finance as per MITS-DU norms

S. No.	Post	Category	Pay Scale	No. of Post
1.	Student Counsellor (Female)	Open (OP)/UR	Rs. 56100-177500	01
2.	Sport Officer (Female)	Open (OP)/UR	Rs. 56100-177500	01
3.	Personal Assistant (PA)	Open (OP)/UR	Rs. 57700-182400	01

(c) Professor of Practice: Open category
- As per recommendation of selection committee (Maximum 10 % of sanctioned posts in Institute at any point of time), however, at this stage of recruitment only candidates in Computer Science & Engineering/Information Technology & Artificial Intelligence will be considered. The remuneration for Professor of Practice will be a consolidated amount, negotiable (mutually agreed between the institution and expert) as per UGC norms.

➢ **Details:** Detailed advertisement mentioning qualification, experience, selectionprocedure, detailed schedule, terms and conditions, are available on MITS-DU website **www.mitsgwalior.in**

- ➤ **Application process:** through offline mode as prescribed on MITS-DU website **(www.mitsgwalior.in).**
- ➤ **Timelines: 12th January 2026 to 4.00 p.m. on 31st March 2026.**

- ➤ **Interviews for shortlisted candidates:** the schedule of Interview will be notified on website along with the list of shortlisted candidates invited for Personal/Technical interview. No individual communication will be done to the candidates. No request for postponement of the date of interview or Online Interview would be entertained.

1. Minimum Qualifications, Technical Expertise, Experience & Research Contributions:

(a) Professor/Associate Professor / Assistant Professor:
➤ Engineering & Technology:

As per **Table-1 & Table- 2,** AICTE norms and any amendments by AICTE from time to time will be applicable. Minimum qualification shall not be considered as mandatory clause for shortlisting, preference will be given to deserving candidates having contribution in Research Domains & Expertise in desirable areas as mentioned in **Table-3 &** participation in Professional/Industrial training and contribution/aptitude in research and innovation (Publication in SCI/Scopus/Web of Science Indexed Journals, Books and patents/copyright granted by Government of India):

Table: 1: Minimum Qualification

Sr. No.	Discipline/ Area/Field	Minimum Qualification	Expected Specialization/ Research Contribution
a)	Artificial Intelligence (AI)	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. degree in Artificial Intelligence/CSE/IT discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Artificial Intelligence
b)	Computer Science & Engineering	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. Degree in Computer Science & Engineering discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Computer Science & Engineering / allied discipline
c)	Information Technology	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. Degree in CSE/IT discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Information Technology/ allied discipline
d)	Electrical and Computer Engineering	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. Degree in Electrical Engineering or allied discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Programming/ Computer Engineering / allied discipline
e)	Electronics Engineering/ Electronics and Telecommunications Engineering	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. Degree in Electronics Engineering/ Electronics and Telecommunications Engineering discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Electronics Engineering / Electronics and Telecommunications Engineering/ allied discipline
f)	Internet of Things (IoT)	Candidates possessing B. E. / B. Tech. / B. S. & M. E. / M. Tech. / M. S. or Integrated M. Tech. Degree in CSE/IT/ Electronics & Communication Engineering or allied discipline with first class or equivalent in any one of the degrees and Ph.D. degree in relevant field.	Research Contribution in the area of Internet of Things (IoT) / allied discipline

Note: For the post of Assistant Professor, those candidates completing Ph.D. degree by 30th June 2026 may also apply, however in case of non-completion of Ph.D. degree on or before 30th June 2026, the candidature will be treated as null & void.

Table: 2: Research publications and Experience

Research publications	Ph.D. Supervision	Experience	Research Project	Conduction of FDP
Professor				
At least 10 research publications in SCI / Scopus/Web of Science Indexed journals out of which 06 research publications at the level of Associate Professor	Completed at least 2 successful Ph.D. guided as Supervisor	Minimum of 16 years of experience in teaching / research / industry out of which at least 4 years shall be at a post equivalent to that of an Associate Professor [2 Years relaxation for the candidates completed Post-Doctoral Fellowship]	Award of at least 01 Research Project from External Agency (AICTE/DST/UGC/ Equivalent) of minimum 05 Lacs amount with measurable outcomes	At least 01 AICTE/UGC/DST/Equivalent Sponsored FDP at Stage-III of Assistant Professor & Associate Professor
Associate Professor				
At least 6 research publications in SCI / Scopus/Web of Science Indexed journals out of which 02 must be at Assistant Professor (Stage-III)	Desirable - At least 01 as Supervisor	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience	Desirable: Award of at least 01 Research Project from Institutional fund/ External Agency with measurable outcomes	Two (08 Week duration) SWAYAM/NPTEL Course with Minimum Elite + Silver Certification at Stage-III of Assistant Professor and 02 Week Industrial Training/ professional Training at Stage-III of Assistant Professor
Assistant Professor Entry Level (Stage -I)				
At least 02 Research Publication in SCI / Scopus/Web of Science Indexed journals	-	-	-	
Assistant Professor Stage -II				
02 Research Publication in SCI/Scopus/ WoS Journals at Stage-I	-	04years at Assistant Professor (Stage-I)		Two (08 Week duration) SWAYAM/NPTEL Course with Minimum Elite + Silver Certification at Assistant Professor (Stage-I) and 02 Week Industrial Training/Professional Training at Assistant Professor (Stage-I)
Assistant Professor Stage -III				
02 Research Publication in SCl/Scopus/ WoS Journals at Stage-II	-	04 years at Assistant Professor (Stage-II)		Two (08 Week duration) SWAYAMINPTEL Course with Minimum Elite + Silver Certification at Assistant Professor (Stage-II) and 02 Week Industrial Training/ Professional Training at Assistant Professor Stage-II

Table: 3: Desirable Research Domains & Expertise:

Areas of Expertise	Essential Technical Skills	Desirable Research Experience	Technical Expertise
Artificial Intelligence	Model compression (quantization, pruning, distillation), ML frameworks (TensorFlow, PyTorch), NLP, LLM, performance evaluation, understanding edge constraints.	Model compression, efficient deep learning, deploying AI on resource-constrained platforms.	**Deep Learning Frameworks**: PyTorch, TensorFlow, ONNX, TensorRT **Edge Hardware Platforms**: ARM-based CPUs, Mobile GPUs, NPUs, Custom ASIC/FPGA accelerators **Optimization Tools**: NVIDIA TensorRT, ONNX Runtime, TF Lite, PyTorch Mobile **Programming Languages**: Python, C/C++, CUDA **Model Evaluation**: Benchmarking suites for latency, throughput, energy efficiency, and memory usage
Systems Engineering	Edge computing architectures, performance analysis, memory management, distributed inference, dynamic adaptation, embedded OS.	Edge computing, distributed systems, embedded systems, performance optimization, resource management.	**Hardware Design**: Experience with FPGA prototyping, ASIC design flows, and hardware accelerator architectures **Systems Programming**: Low-level optimization in C/C++, assembly, and hardware description languages **Profiling Tools**: Deep expertise with hardware performance counters, power measurement, and system-level debugging **Edge Platforms**: Thorough knowledge of mobile SoCs, embedded systems, IoT platforms, and edge server architectures **ML Deployment Frameworks**: TensorRT, TVM, MLIR, and custom compilation pipelines
Hardware Engineering	Hardware-software co-design, edge device architectures (CPU, GPU, NPU, custom), hardware utilization, analog/digital circuit design (beneficial), hardware description languages (Verilog, VHDL), simulation tools.	Designing/optimizing hardware for ML/DL on edge devices, AI accelerators, VLSI design, computer architecture.	**Hardware Description Languages**: Verilog, VHDL, SystemVerilog **Hardware Design Tools**: Synopsys Design Compiler, Cadence Virtuoso, Xilinx/Intel FPGA design suites **Compute Architectures**: ARM, RISC-V, GPU, NPU, SIMD/vector processors **Prototyping Platforms**: FPGA development boards (Xilinx Alveo, Intel Stratix/Agilex), custom SoC platforms **Performance Analysis**: Expertise with hardware performance counters, power measurement tools, and system-level benchmarking methodologies

> **Humanities:**

Minimum Qualification	Research publications	NET/ SLET/SET
Ph.D. degree in the English & equivalent discipline and First class or equivalent at either Bachelor's or Master's level in the English & equivalent discipline with fulfilling requirement of 55% marks or an equivalent grade at Masters level	At least 02 Research Publication in reputed peer reviewed and indexed journals	Desired- Cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET

➢ Eligibility of direct Ph.D. after B.E./ B.Tech

The qualification of Ph.D acquired for the various level of posts directly after B.E/ B.Tech. is applicable, provided degree of Ph. D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MoE. Further, candidate should have obtained at least first class at Bachelor's level in Engineering /Technology.

➢ Class / Division

If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

➢ Others

The other norms for **Faculty Cadre and Qualifications**/ **Nomenclature of relevant degrees**/ **Incumbent faculty Members with previous qualifications**/ **Faculty Members on deputation on** will be as per AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Degree) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE/UGC from time to time adopted and approved by the competent authority of MITS-DU.

➢ Research Publications

In order to ensure quality of publications for recruitment, a minimum standard would be ensured, accordingly, candidates must have published minimum number of research papers as per **table- 2** in **SCI/Scopus/Web of Science journals.**

(b) Student Counsellor (Female)

i) Ph.D. in Counselling/ Psychology/ Clinical Psychology/ Sociology or Social work/ mental health and social psychology/ psychiatry/ Human Development and family studies /equivalent field.
ii) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject (Counselling/ Psychology/ Clinical Psychology/ Sociology or Social work/ mental health and social psychology/ psychiatry/ Human Development and family studies /equivalent) from an Indian University, or an equivalent degree from an accredited foreign university.

Note: Ph. D. Degree must be in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- 6 laws / Regulations of the Institutions awarding the degree subject to the fulfillment of the following conditions:

a) Ph.D. degree of the candidate awarded in regular mode only;

b) Evaluation of the Ph.D. thesis by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

➢ The preference will be given to candidates having Professional Experience as Student Counsellor/Equivalent.

(c) Sports Officer (Female)
Eligibility: (A or B)

A:

i) Ph.D. in Physical Education and Sports or Physical Education or Sports Science.

ii) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Physical Education and Sports or Physical Education or Sports Science.

iii) Record of having represented the University/college at the inter-university/inter-collegiate competitions or the State and/or national championships.

Note: Ph. D. Degree must be in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree subject to the fulfillment of the following conditions: -

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two research papers in conferences/seminars, based on his/her Ph.D. work.

Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iv) Passed the physical fitness test conducted in accordance with latest UGC regulation.

OR

B.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

> **Physical Fitness Test Norms:**

(a) Subject to the provisions of UGC regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

(b) On the production of such certificate mentioned in the sub clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR WOMEN			
8 MINUTES/RUN/WALK TEST			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1000 meters	800 meters	600 meters	400 meters

(d) Personal Assistant (PA)

Essential Qualification:

First Class graduate and professionally **qualified Company Secretary (CS)** of the concerned statutory body.

Desirable Experience:

Experience as Personal Secretary/Personal Assistant/Equivalent with Vice Chancellor/top management in University/Institute/ Organization dealing with a wide range of people.

(e) Professor of Practice

i) Distinguished industry and other professional experts who have made remarkable contributions in their professions from relevant fields.

ii) Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level.

iii) Desirable Research Domains & Expertise: Artificial Intelligence/Data Science/Machine Learning/Robotics/Internet of Things.

iv) Contribution/aptitude in research and innovation (Publication in SCI/Scopus/Web of Science Indexed Journals, Books and patents/copyright granted by Government of India) is desirable.

Note: The engagement of Professor of Practice will be for a fixed term. Professor of Practice is not open for those in teaching profession- serving or retired.

2. Additional Requirements/Desired Qualifications & Academic Performance Record

(a) Professor/Associate Professor / Assistant Professor

i) Bachelors/Masters/Ph.D. degrees from reputed Institutes like IITs/IISc/NITs etc.

ii) Post Ph.D. Research Publication in SCI/SCOPUS/Web of Science Indexed Journals of high impact factor.

iii) Significant record of Research, Innovation & Development Projects Completion

iv) Publication of Technical Books/ IPR/Patent Granted by Government of India.

v) Evidence of successful Guidance as Supervisor / Co-supervisor to Ph.D. scholars.

vi) Design & Development of MOOC courses/online courses/web courses.

vii) Involvement in Design & Development Projects & Consultancy projects.

(b) Student Counsellor (Female)

(i) Have training in Counselling technique and/or any therapeutic module

(ii) Experience in Counselling students of highly competitive residential Institutes of higher learning

(iii) Administrative experience in managing relevant Counselling service set-ups.

(iv) Social work with at least one-year relevant clinical experience.

(v) Proficiency/ability in following job profile:

- Psychological counselling of individuals for common conditions such as anxiety, adjustment disorder, depression, addiction;
- Group therapy for certain conditions;
- Developing and execute appropriate follow up procedure for monitoring progress;
- Developing a standard operating procedure (SOP) to ensure a smooth operation of counselling activity including crisis management;
- Designing and organising of regular workshops addressing a variety of subjects such as stress management, self-esteem, test anxiety, managing mood swings, enhancing study skills, stigma attached to accessing mental health care;
- Counselling students on different challenges faced by them at regular intervals (peer pressure, relationships, academic stress, learning to make decisions, making responsible choices, knowing when to ask help for oneself and for others, family related issues, sexuality, identity, beliefs, time management, substance abuse, physically well-being etc.);
- Training and guiding the team of student volunteers associated with counselling service;
- Acting as an referral to the administration or hospital.
- Performing duties including attending exigencies at all hours.

(c) Sports Officer (Female)

(i) Working/ experience in Institute/University/other Organizations of repute.

(ii) Diploma or equivalent in Sports Coaching from any recognized Indian/Foreign University.

(iii) Proficiency in more than one game.

(iv) Ensure the upkeep and maintenance of all sports, games, and gymnasium facilities.

(v) Good interpersonal and communication skills (both oral and written) and effective communication with students, faculty, administration, AIU, sports federations, and other external agencies.

(vi) Preparation and adherence with sport calendar of university.

(vii) Submit proposals for the infrastructure requirements for sports, games and gymnasium in accordance with the current and future needs

(viii) ability to lead, coordinate, and supervise sports and physical education activities in accordance with university and UGC/AIU guidelines.

(ix) Sound knowledge of sports sciences, physical education, coaching methods, and training principles as prescribed by recognized sports bodies.

(x) capability to plan, organize, and administer intra-mural, inter-collegiate, inter-university, and national-level sports activities in line with AIU norms.

(xi) ability to identify sporting talent, develop training programs, and prepare university teams for AIU-recognized competitions.

(xii) thorough understanding of AIU rules, UGC regulations, and national/international federation norms, ensuring fairness, discipline, and sportsmanship.

(xiii) Commitment to promoting mass participation, inclusiveness, gender equity, and holistic development of students through sports and physical activities.

(xiv) Experience in conducting sports events, tournaments, and meets as per AIU technical standards, including liaison with officials and referees.

(xv) Knowledge of fitness assessment, injury prevention, first aid, and safety measures in compliance with university and national safety guidelines.

(xvi) Ability to maintain accurate records of sports activities, achievements, participation, and reports required for university, UGC, AIU, and NAAC documentation.

(xvii) Working knowledge of digital tools for data management, reporting, communication, and online submissions to University or AIU/UGC portals.

(xviii) Upholds high ethical standards, transparency, and discipline in accordance with UGC regulations and university service rules.

(xix) Capacity to take timely and appropriate decisions during competitions, training programs, and emergency situations.

(xx) Willingness to work beyond regular hours, including weekends and holidays, to support university sports programs and represent the institution at various levels.

(d) Personal Assistant

(i) Excellent command on Spoken & written English communication.

(ii) Highly Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Acrobat, and Social Media web platforms & IT tools for Office work.

(iii) One-year Computer Application Diploma /Certificate Course form recognized Institute / University.

(iv) Ready to travel as and when required for University work.

(v) Experience in internal and external communications and partnership development.

(vi) Having wide exposure, broad knowledge and up to date with current affairs.

(vii) Maintains sound work ethics, highly disciplined and possessing a tenacious attitude, friendly, honest, trustworthy, respectful and flexible.

(viii) English & Hindi Typing of 35 words per minute on computer and proficiency in Computer Word Processing and Spread Sheet with advance e-communication skills.

(ix) Proficiency in other computer skills, stenography skills (with minimum speed in short hand 80 w.p.m. in Stenography).

(x) Proficiency/ability in following job profile:

- To provide a confidential and professional personal assistant support service to the Vice-Chancellor.
- Report to and work directly with the Vice-Chancellor to frame internal and external activities.
- To maintain daily schedules and co-ordination of the Vice-Chancellor's commitments and arrangement for the appointments and meetings for the Vice-Chancellor.
- Preparation of all correspondence and other documentation as instructed by the Vice-Chancellor from time to time.
- To respond accurately and efficiently to all enquiries from the Vice-Chancellor, and to liaise effectively with internal and external contacts.
- Independently analyze the confidential data other material and prepare the reports as required by the Vice-Chancellor.
- To make all logistical arrangements, including travel, for the Vice-Chancellor.
- To perform any other duties as directed by the Vice-Chancellor.

(e) Professor of Practice: ability to contribute the expertise in following areas:

(i) Development and designing of courses and curriculum.

(ii) Introduction of new courses and deliver lectures as per institutional policies.

(iii) Encouragement to students in innovation, entrepreneurship projects, product development & provide necessary mentorship for these activities.

(iv) Enhancement in the industry-academia collaborations.

(v) Conduction of workshops, seminars, deliver special lectures and training programmes jointly in collaboration with regular faculty member of the institution.

(vi) Carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.

(vii) Mentoring in experiential learning, research, training, skilling, entrepreneurship and extension.

3. Processing/Application Fee: Rs. 2950/- (Rs. 1770/- for SC/ST of MP Domicile) to be paid as application processing fee (non-refundable). However, in case of unavailability of sufficient number of applications in particular cadre/department, MITS-DU has reserved the right to cancel the advertisement and Application fee will be refunded to the candidates through RTGS/NEFT mode.

4. Salary & other Benefits:

(i) For regular positions of Professor/Associate Professor/Assistant Professor the candidate shall be entitled for salary & other benefits as per AICTE VII pay-scale implemented in MITS-DU for regular faculty.

(ii) The salary/remuneration for Non-Teaching Staff (Counsellor, Sports Officer & Personal Assistant) will be as per MITS-DU norms.

(iii) For contractual position of Professor of Practice, the salary/remuneration will be as per UGC norms.

5. Submission of Applications

Interested candidates are required to submit the application in prescribed proforma available on MITS-DU website **www.mitsgwalior.in** along with the necessary enclosures and a Demand Draft (Non Refundable) of **Rs. 2,950/- (Rs. 1,770/- for SC/ST of MP Domicile)** drawn in favour of **"Vice Chancellor MITS DU Self Finance"** to the office of the **Vice Chancellor** on or before **31.03.2026 upto 4:00 p.m**.in the A 4 size envelope.

6. Selection Procedure:

a) The schedule of Interview will be notified on MITS-DU website along with the list of shortlisted candidates invited for personal interview. In case of large number of application for **regular position of faculty & non-Teaching staff**, MITS-DU may conduct the written test, the schedule of written test will be notified on MITS-DU website.

b) The candidates invited for interview, shall bring original certificates in respect of educational qualification, date of birth, relevant experience, Aadhar card, PAN card etc. Candidates coming without original certificates will not be permitted for appearing in the interview.

7. Terms & Conditions of Appointment:

(i) *Professional code of conduct-*Every Employee of MITS-DU will follow the code and conduct as per code & conduct of Faculty, Officials & Staff, policies and norms, and liable to action as per MITS-DU norms due to:

a) Any lapses in performing his/her duties as assigned by the MITS-DU from time to time.

b) Inciting students against other students, colleagues or administration (this does not interfere with the right of a teacher to express his/her difference of opinion on principles in seminars and other places where students are present) or any other such actions which are against the interest of the MITS-DU.

c) Indulging in communal activities, or making inappropriate remarks on caste, creed, religion, race or sex in his/her relationship with his/her colleagues and trying to use the above considerations for improvement of his/her prospects **or any other such actions which are against the interest of the MITS-DU.**

d) Refusal to carry out the decisions by appropriate administrative and academic bodies and/or functionaries of the MITS-DU without giving reason.

e) Indulging in plagiarism of any sort within the legal meaning, interpretation and expression of the term.

f) Indulging in any activity which may harm the reputation of Official/Employee of MITS-DU or MITS-DU.

(ii)   Teaching days, work load and leave rules: The rules and conditions governing number of teaching days, work load and leave rules shall be as prescribed by MITS-DU norms from time to time.

(iii)   Variations in terms and conditions of engagement: Every faculty shall be bound to act in conformity with the Statutes, Ordinances, Regulations and rules of the MITS-DU as well as a codeof professional ethics as may be formulated by the MITS-DU.

(iv) In case of any dispute, the place of Gwalior will be the jurisdiction.

(v)Deputation/Lien: The Professor/Associate Professor/Professor of Practice willing to join on deputation/lien will be appointed on contract for 2 to 3 year which can be extendable on performance basis.

(vi) Tenure for Professor of Practice: The engagement will be initially for up to one year. At the end of the initial engagement or subsequent extension, the Institute will make an assessment and take the decision about extension based on the contribution and requirement of the experts engaged as Professors of Practice. The maximum duration of service of Professor of Practice will not exceed three years and is extendable by one year in exceptional cases and the total service will not exceed four years under any circumstances.

8. Other Instructions:

a) Appointed candidates will be governed by MITS-DU's prevalent service rules/ conditions further amended from time to time.

b) The application submitted without required certificates will be rejected and no communication will be entertained to that effect.

c) Any candidate who has a third child after January 26, 2001 will not be eligible for recruitment.

d) The candidates shall ensure the readiness of following documents before appearing for interview:

- Age proof (school leaving certificate/Birth Certificate/High School certificate)
- Educational qualifications certificates (High school /10+2 HigherSecondary/UG/PG/Ph.D)
- Two Photographs (passport size)
- Experience certificates
- Research papers/Books published/Copyright/Patent etc.,

- Proof of R&D projects Completed
- Record of Ph.D. Students Guided
- Aadhar card
- PAN card.
- NoC from present employer (if any)
- Caste certificate from competent authority (if applicable)
- Physically Handicapped certificate from competent authority (if applicable)

e) Number of posts indicated are tentative and may increase or decrease as per the requirement of the MITS-DU at the time of Interview / Appointment as per the decision of competent authority of MITS-DU.

f) The MITS-DU will have the right to restrict the number of candidates for interview in proportion to number of vacancy.

g) MITS-DU reserves the right to shortlist applicants in any manner as may be considered appropriate as per MITS-DU norms and no reason for rejection shall be communicated.

h) The MITS-DU reserves the right to fill or not to fill post advertised, no correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct, result and reason for not being shortlisted.

i) No TA/DA will be admissible to the candidates for appearing in the interview/written test.

j) Interview can be held at any location of Country.

k) If any information submitted by the candidate in application form is found inconsistent or inaccurate, appropriate action shall be initiated against the candidate.

l) The credentials/information provided by the applicant will be verified at the time of verification of documents/ at the time of appointment or any time during the tenure of the service. In case it is found that the document/ information submitted by the candidates is false/ forged/ fabricated/ falsified or the candidate has suppressed/ concealed any relevant information, his/ her candidature shall be liable to be cancelled or services of the applicant shall be terminated without prejudice to any other action initiated by the MITS-DU. Further, appropriate legal action under applicable law shall also be initiated against the applicant.

m) Canvassing in any form and/or bringing in any influence political or otherwise will be treated asa disqualification for the post.

n) No interim enquiries/correspondence/communication of any sort will be entertained on thematter.

o) Application incomplete in any respect and not accompanied by relevant certificates/documents/photograph/required fee may be rejected.

p) All qualifications, experience will be considered as on the last date of the submission ofapplication form.

q) Candidates having court cases/booked under IPC are not eligible for the appointment on anypost.

Important Note:- Candidates are advised to visit the MITS-DU website regularly for furtherinformation/update.

(Dr. R. K. Pandit)
Vice Chancellor

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