



MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR
(Celebrating Diamond Jubilee: A Tech-Xtraordinary Journey)



INDUSTRY CONCLAVE **ON** **INDUSTRY READY PROFESSIONALS**

Organizing Committee

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SCHEDULE
for
Industry Conclave
on
Industry Ready Professionals
(12th & 13th November 2017)

Day-1	
12th November 2017	
SCHEDULE	SESSIONS
11:30 AM	Formal Inaugural Ceremony of Diamond Jubilee Celebration <i>Program Venue: Institute Lawn</i>
12:00 Noon	Inauguration of Industry Conclave on Industry Ready Professionals <i>Program Venue: Institute Lawn</i>
12:30 Noon	Address by Chairman & Chief Guest <i>Program Venue: Institute Lawn</i>
1:30 PM	Lunch , Venue: Director's Lawn
2:20 PM	<u>Felicitation of Speakers & MoU Exchange</u> <i>Program Venue: SAC, MITS</i>
2:30 PM	<u>Speaker 1</u> Mr. Ved Prakash Singh Head Human Resource, Jamna Auto Industries Limited, New Delhi
3:00 PM	<u>Speaker 2</u> Mr. Ananthanarayanan V Founder & CEO, Techdivine Creative Services
3:30 PM	<u>Speaker 3</u> Mr. Arvind Kaushik Head –Business Development (Naval Works), L&T Construction (Heavy Civil Infrastructure), Larsen & Toubro Limited, New Delhi
04:00 PM	<u>Speaker 4</u> Brig. Vinod Pant (Retd.) Head Operations & Technology, Telecom Sector Skill Council, Gurgaon
4:30 PM	<u>Speaker 5</u> Mr. Nishant Kumar Yadav ADC cum CEO, Indian Administrative Services
5:00 PM	<u>Speaker 6</u> Mr. Yatindra Kumar Shrivastava Maturity Lead – CMMI Program Manager at Microsoft Hyderabad, Telangana, India
5:30 PM	Panel Discussion Moderator: Mr. Hemant Sharma , Director - Vnurt Technology, Bangalore



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Day-2		13th November 2017
SCHEDULE	SESSIONS	
11:00 AM	Speaker 7 Prof. K. K. Aggarwal Former Vice Chancellor, Guru Govind Singh Indraprastha University	
11:30 AM	Speaker 8 Mr. Sandeep Rai Sharma Managing Director, Accenture	
12:00 Noon	Speaker 9 Mr. Manoj Sharma Sr. VP & Chief Technical Officer: CTO, Quikr, Bangalore	
12:30 PM	Speaker 10 Mr. Mahesh Garg, IES Chief Project Manager, Railway Workshop Modernization (Railway Ministry), Delhi	
01:00 PM	Panel Discussion Moderator: Mr. Hemant Sharma, Director - Vnurt Technology, Bangalore	
01:30 PM	Lunch Break	
02:30 PM	Speaker 11 Shri. Prashant Mehta, IAS Former Director General, Academy of administration, Bhopal	
03:00 PM	Speaker 12 Dr. H V Samalia Associate Professor, Indian Institute of Management, Shillong	
03:30 PM	Speaker 13 Mr. Rajendra Gupta Power and Infra Head MP&CG, Airtel Business, Indore	
04:00 PM	Speaker 14 Mr. Shivendra Parihar Dy. Manager, Engineers India Ltd, New Delhi	
04:30 PM	Panel Discussion Moderator: Mr. Hemant Sharma, Director - Vnurt Technology, Bangalore	
05:00 PM	Valedictory function	
5:30 PM	High Tea / Dispersal of gathering	



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Inauguration of Industry Conclave on Industry Ready Professionals & Felicitation of Speakers





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MoU Exchange





MoU/Collaboration/Association/ Membership during Industry Conclave

1. India Solar Energy Consulting Pvt, Panipat Haryana .
2. Eminent Bioscience, Indore
3. Smart Controls India Pvt. Ltd.
4. Sciencetech Technologies Pvt. Ltd. Indore
5. FICCI (Federation of Indian Chambers of Commerce and Industry)
6. CII (Confederation of Indian Industry)

1. India Solar Energy Consulting Pvt, Panipat Haryana .

They provide comprehensive, analytical and up-to-date research and customised consulting services for all stakeholders in the Indian solar market. They also offer the following technical services in the area of Solar Energy:

Project Management Consultancy (including but not limited to Feasibility studies, Due-Diligence, DPR preparation, Bid-process management, Project monitoring up to commissioning)

Turnkey services (concept-to-commissioning of solar projects)

2. Eminent Bioscience, Indore

Eminent Biosciences - EMBS is a Bioinformatics Private Research Organization Operating from Hyderabad and Indore, India. EMBS, the most promising In silico lab provide solutions to core Genomics, Next Generation Sequencing, Microarray Data analysis, Clinical & Epidemiological Data analysis, Metagenomics, Microbial Informatics, Clinical Bioinformatics/Computational Biology/ Computational Chemistry etc. We use innovative ideas in advance algorithms development in top notch Software/Database development for research in life sciences and Pharma Industry.

They offer advanced Bioinformatics solutions for every application to assist researchers in the analysis of the vast amounts of Microarray data, Next Generation Sequencing Data, Clinical/Epidemiological data, Metagenomics etc. They strive to provide research solutions in a timely manner with uncompromising commitment to quality, reliability, and efficiency.



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3. Smart Controls India Pvt. Ltd.

Smart Controls is an innovation driven company giving turnkey solutions for Process Automation, SCADA and IT Integration to almost all Industry verticals like Rubber and Tyre, Automobile, Textile, Power, Metals, Food, Airport Baggage Handling etc. PLC, Drives and SCADA to a complex plant wide Management information systems, with SAP integration, Smart Controls has an offering for any industry vertical.

Smart controls is an industrial automation company. It was founded in 1995. We have an exposure of working on many industry verticals like Rubber and Tyre, Automobile, Textile, Metals, Airport BHS, Energy, Food etc..

Apart from being an ISO9001:2008 company, They have their own Panel Building Facility , in addition to a team of engineers and software professionals providing world class solutions on Manufacturing Automation, Drive Systems, SCADA Systems and Integration of SCADA and PLC Systems to IT and Business Platforms (ERP).

4. Scientech Technologies Pvt. Ltd. Indore

Scientech Technologies Pvt. Ltd. is an ISO 9001:2015 certified company that has a strong presence in educational, health care, environmental and industrial sectors. With more than 550 diverse products in the above fields, Scientech Spread over 10 different offices across the country, They have a full-fledged R&D team that ensures that their products are cutting-edge and constantly evolving. Scientech is a leading technological solution provider with a global footprint. They have a pan-India presence and export to more than 75 countries across the world.

They are pioneers serving in the field of Electronic Test & Measurement Instruments, Technology Training Equipments, Simulation/Teaching Software and Online Education.



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Membership/Association:

5. FICCI (Federation of Indian Chambers of Commerce and Industry)

Established in 1927, FICCI is the largest and oldest apex business organization in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organization, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.

6. CII (Confederation of Indian Industry)

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes. CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has over 8,500 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 200,000 enterprises from around 250 national and regional sectoral industry bodies. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

DELIBERATIONS

12.11.17	Speaker 1 2.30 pm	Captain Ved Prakash	Head Human Resource Jamna Auto Industries Limited, New Delhi
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Figure 1. The changing nature of a career

Length of career



60 to 70 years

Average tenure in a job



4.5 years

Half-life of a learned skill



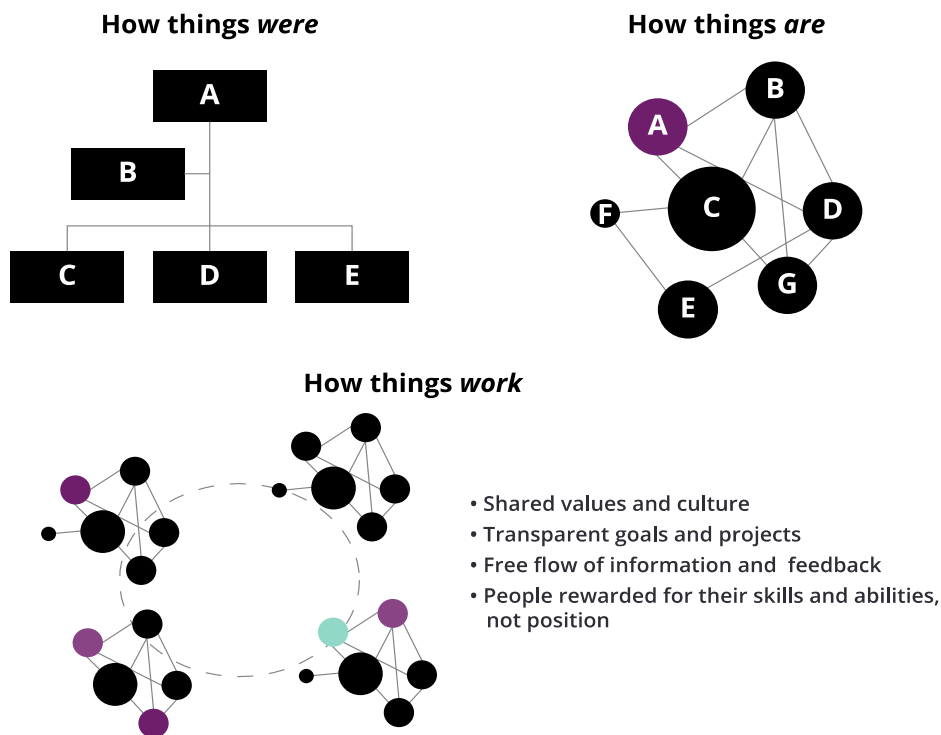
5 years

Sources: Lynda Gratton and Andrew Scott, *The 100-Year Life: Living and Working in an Age of Longevity* (Bloomsbury, 2016); Douglas Thomas and John Seely Brown, *A New Culture of Learning: Cultivating the Imagination for a World of Constant Change* (CreateSpace, January 4, 2011).

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- Things are changing very fast.
- Pace of change in technology is faster than the business productivity.

- **Half life of a learnt skill is just about 5 years today**, may become even lower with time through the length of career has increased upto 60-70 years.
- Therefore ‘**Continuous Learning**’ is the need of the day.
- Need is to run more trials, new experiments faster & at a cheaper cost, in order to keep pace with times
- **Remember, every time you fail you are going one step nearer to success**
- Give your 100% to whatever you do
- **In most corporate, the hierarchical structure is now changing to Team Work as shown in Figure.**



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Summary

1. Have trust in each other
2. Give your 100%
3. Continuous Learning



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12.11.17	Speaker 2 3.00 pm	Mr. Ananthanarayanan V	Founder & CEO Techdivine
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- Education background helped me bag jobs in very good companies which later helped in building my own company.
- Therefore good institutes and academic background help and give confidence to be entrepreneurs.
- Dr. A.P.J. Abdul Kalam said that for success in own enterprise or a job following points play a role
 - Academic & Education from reputed institute
 - Skill Set, perseverance
 - Amazing attitude for work
 - Be proud of what you do
 - If each one do their job well, the organization will flourish



What is Industry Ready ?

- Industry loves and wants people who have wonderful attitude to work
- An entrepreneurial mindset, which means that they consider the company as their own and are ready to take ownership & responsibility for their work
- **People who are true entrepreneurs, never work just for money, they work with dedication wherever they go, and that is what is true entrepreneurial mindset; such people also succeed when they start their own ventures.**
- **Calculated risk** – Very fast world, Bombarded with information, taking risks is important for career growth but the advantages and disadvantages have to be very carefully analyzed, in a professional manner.
- **Empathy**- If you cannot empathize with your boss/Team you will not be successful in the corporate world.
- **Being Grounded**: “**However high you go in life keep your feet on the ground**”.
- **“Listen & Understand”**: Never ever lose your connection with subordinates and lower levels.
- **Good Communication** – Listening, understanding not just mechanically answering/replying/defending to pass the time /bug.
- **Career Focus**: **If you work just to earn money you will never succeed. If you love your job success will be yours.**

Summary: Arise, awake and don't sleep till the goal is achieved.



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12.11.17	Speaker 3 3.30 pm	Mr. Arvind Kaushik	Head –Business Development Larsen & Toubro Limited, New Delhi
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- **Mr Arvind Kaushik is an alumnus of MITS Gwalior, IIIT Delhi and XLRI, Jamshedpur.**
- The main concept on which he focused was **“Education is learning not teaching”**. Which means, what is learnt by students is more important than what was taught to him by his teacher.
- Shri Kaushik emphasized on a **learner centric academic environment** where the **onus of education & learning rests with the learner/student.**
- AICTE data says that only 8-10% of passing out students are placed. The main reason behind is that the students get degrees from universities and colleges but do not possess any skills or abilities.
- In L&T interviews, they ask the students not about their percentage or degrees but ask them to tell **what they can actually do if they are hired.**
- L&T looks for trainable graduates; No toppers – but 70 – 75% holders get preference.



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- L&T has a paperless office
- **L&T runs two PG programmes at IIT Madras and Delhi which customized for their technical requirements.**

Technology has changed over the years ..

- The way we think, the way we work, the way we live and want to live ..has changed exponentially ...
- And its Industry who has be meet these expectations of the society .
- Unfortunately Our Education has not changed....

Current Industry Perspective

The purpose of business still the same “ to generate wealth or money “ but money alone cannot be the reason for business to exist .

“We survive by breathing but we can’t say we live to breathe ”

Industry Loves people who have:

- ✓ Communication Skills
- ✓ Knowledge Beyond the Textbooks
- ✓ Ability to Lead
- ✓ Positive Approach
- ✓ Willingness To Travel
- ✓ Ability to Multitask
- ✓ Time Management
- ✓ Ability to Learn and Un-learn



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Measures suggested for institutes

- Update course contents and align them with Industry requirements
- Students to be motivated enough to innovate or think for themselves
- Allow questioning ???
- Promote inquisitiveness...???
- Facilitate Students to generate interest in continuous learning not just securing good grades
- Active , result oriented participation between Industry & Academia
- Routine Internship & Guest Lectures not adequate
- Faculty need exposure to Industry as well..
- Sleeping MoU not adequate
- Incorporate key skills in curriculum such as Corporate organization, Inter personnel Skills , Business Communication , continuous learning etc)

Summary: Discipline Determination Dedication are mantras for success



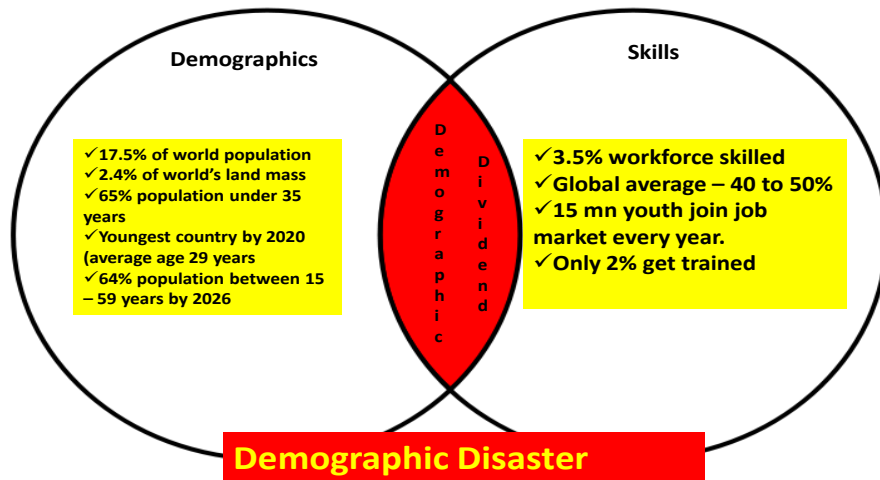
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12.11.17	Speaker 4 4.00 pm	Brig. Vinod Pant (Retd.)	Head Operations & Technology Telecom Sector Skill Council, Gurgaon
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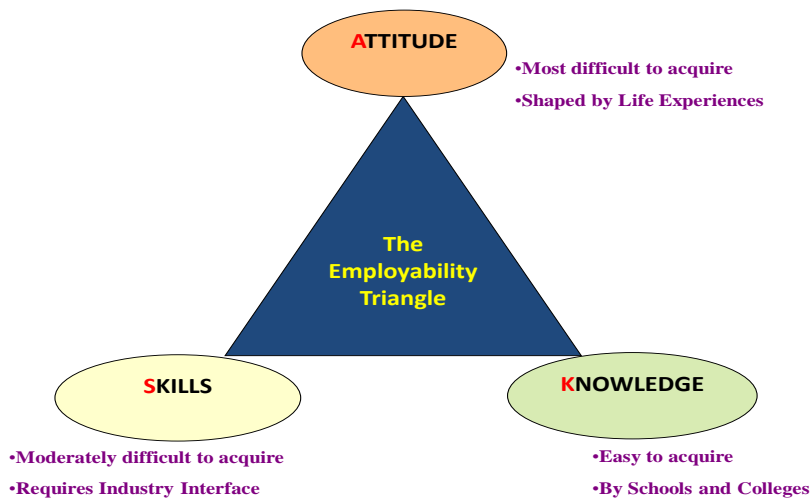
- Knowledge is not enough, skills are required.
- 65% professionals are now in the age bracket 15-65 which would be a great advantage for India
- However, there a huge gap exists between the actual skills available in the human resource and the expected level of skills.
- Bridging this gap is the biggest challenge for educational institutes and governments, in coming times, particularly so because of the great pace of change the industry/technology is facing.

What is the Indian Skills Problem ?



Attitude, Skills and Knowledge are the three nodes of the employability triangle.

EMPLOYABILITY – ASK PRINCIPLE





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- The Skills that employers want today are in the fields of Data Analysis
 - IOT
 - Mobile Application
 - Robotics
 - Artificial Intelligence

- Employability skills are the skills you have developed inside and outside of school that you can transfer to the workplace
- Knowledge and abilities relating to a particular job
- They include Life Skills – Decision making, Problem Solving, Goal Setting, Critical Thinking and Effective Communications.
- The ability to identify suitable job opportunities and self presentation for applications and interviews. Academics alone cannot automatically open doors for you after college.
- Many students already have the employability skills companies are looking for – but they don't realize it

12.11.17	Speaker 5 4.30 pm	Mr. Nishant Kumar Yadav	ADC cum CEO, IAS
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Mr. Nishant Kumar Yadav shared his invaluable experiences on how to prepare for the Civil Services. He shared a large number of motivational tips with the students of MITS who also interacted with him fully.

- The three Pillars of Democracy are
 - Legislature
 - Judiciary
 - Executives (Civil Servants)
- The Civil Services are always positively contributing to society & Nation Building
- There is diversity in work profile and no monotony



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12.11.17	Speaker 6 5.00 pm	Mr. Yatindra Kumar Shrivastava	Maturity Lead – CMMI Program Manager Microsoft Hyderabad, India
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Mr. Yatindra Shrivastava compared the campus culture with that of a corporate.

Campus	Corporate
Stress on personal performance	Stress on Team Spirit
Answers to be remembered	Solutions are to be designed
Evaluated by others	Self evaluation/improvement is the key
Deadlines are flexible/ not rigid	Delivery on time is most important
Marks Based	Outcome Based
Time based propotions/Not sufficient stress on performance	Result oriented appraisal
No such specified concept	Value addition needed for getting annual increment



What skills you learned in college, you are using today? Actually very few, hence **continuous updating is mandatory**. “Change fast with fast changing technology” should be the policy to succeed.

- **What you learn today will be soon obsolete**
- **Learning is a pull technology, not a push technology, so be a self learner.**

THE TWO METHODS OF PRODUCT DEVELOPEMT	
Water fall Technology	Agile Technology
Development is handled as a linear series of events from conception to production.	a flexible, team-centric, iterative approach to lean development.
Sequential method: Conception, initiation, analysis, design, coding, testing, deployment and maintenance.	The development phases of the cycle can happen in parallel: backlog is kept to keep track of desired features and requirements, emphasis on teamwork, constant user feedback, continuous improvement, and adapting to changing requirements.
Traditional & Slow but the advantages are: Clear deadlines, Disciplined by design, Well-documented, clear communication, Easy learning curve	The advantages are: Adaptability, Immediate user feedback, Test-driven development (TDD), Fast, high-quality delivery, Teamwork
The waterfall model is a traditional linear sequential design approach for certain areas of engineering design, considered to be less efficient . The term is used to describe a flawed, non-working model. In software development, it tends to be among the less iterative and flexible approaches, as progress flows in largely one direction ("downwards" like a waterfall) through the phases of conception, initiation, analysis, design, construction, testing, deployment and maintenance.	Agile software development describes a set of values and principles for software development under which requirements and solutions evolve through the collaborative effort of self-organizing cross-functional teams . It advocates adaptive planning, evolutionary development, early delivery, and continuous improvement, and it encourages rapid and flexible response to change



Importance of GOALS

If you can't fly - run

If you can't run – walk

If you can't walk – crawl

But you should have a goal.

Crowd Sourcing – Put requirements on the internet, involve many interested people to join the team to solve that problem. Anyone can propose a solution in crowd sourcing.

Joining an industry without internship is like arranged marriage.

You don't know (understand) each other better

Job is a life-long commitment.

There are 3 Kinds of People

- 1) Kind who make wonders happens
- 2) Others who see & appreciate wonders happening
- 3) The kind who wonder what happened.

What we think – we become

Be a self learner

Learning is a pull technology not a push

Summery: Get committed to be a lifelong learner and read the book “To be a lifelong learner by Satya Nadella”

Day 2

13.11.17	Speaker 7 11.00 am	Prof. K. K. Aggarwal	Former Vice Chancellor, Guru Govind Singh Indraprastha University
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- Motto of industry is to make profit hence they have to be relevant.
- In India we blame each other, the industry blames educational institute and vice versa
- Rate of change is unprecedented in the history of civilization.
- Not possible to train students for such fast changing world, what can be done is, to train students to learn themselves, fast and be Self learners.
- There are about 2 crore e-mails/minutes are being sent in the world. Energy for 100 e-mails = driving car for 1 Km.
- Amazon selling 50 lac worth goods per minute.
- 1 billion plus users on whatsapp.
- Educational Institutes have to change their curriculum in a very dynamic manner
 “Forget what you know” so that you open yourself up to learn new things
- If a teacher doesn’t update his/her knowledge frequently then it’s a crime.



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- Interdisciplinary collaboration is must for solving real life problems. Unless you learn that, things don't happen
- Driverless cars are nothing but computer on wheels (So automobile engineering merges with CSE/IT). If the traditional cars had say 10,000 parts, these new ones have just about 20 parts.
“We need to perceive these changes, faster than they happen”
- **IBM's Watson -- the language-fluent computer** beats the best human champions at games is being turned into a tool for medical diagnosis. **IMB-Watson detects cancer faster that a specialist**
- Disciplines are converging very fast. Engineers are solving problems of biology, genetics, medicine etc.
- Divisions (difference engineering branches) were artificially created for ease of learning.
- **“Try to learn things off track” Out of the box. These lead to new inventions and discoveries.**
 - Different resistance value used in an Oscillator, helped in designing **Pacemaker** which saved many lives.
 - Many discoveries happen accidentally/Experimentation is necessary
 - Failure is the first step to success.
 - Wrong results/errors can lead to new inventions.
Academics – we want best solutions
Industry – wants best solution, in least cost/time
- Bombay's Dabbawala's satisfy six sigma standards as per Harward Study/
- **Open Ended Problem** – which have many answers, should be asked to encourage free thinking by students, instead of questions that are routine and which have a fixed unique answer.

3.11.17	Speaker 8 11.30 pm	Mr. Sandeep Rai Sharma	M.D, Accenture
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- In Accenture Performance Management Cycle is through peer to peer and self appraisal and it has many Clients from the Fortune 500 compnies.
- Latest trend is that the organizations are reducing head count but revenue is increasing in [Google, Amazn, Flipcart which are technology Companies
- The Mantra for a successful corporate career is a concentrated focus on
 - Academics/ Attitude/ Aptitude
 - Learn / Unlearn / Relearn
 - Be curious & Stay relevant
 - No idea is a bad idea
 - Academic base is very important

The following qualities will take you places:

Explore, Be dynamic, Innovate, Be your best, Archive, Imagine, Contribute, have Curiosity, Creativity, Grow, Be Passionate, Say Yes (Positive Attitude), Attention to detail.



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13.11.17	Speaker 9 12.00 Noon	Mr. Manoj Sharma	Sr. VP & Chief Technical Officer: CTO, Quikr, Bangalore
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Mantras for Success in Corporates

- Always ask for end metric, don't do it because that's an ask
- Zero tolerance for laziness and sloppiness. Believe in work , smart and hard
- Faster in execution. Look at implementing things that are small, easy and practical
- Reward strong performers. Get more responsibility and get help to grow

Education System should teach learning to change

- You need to invest your own time to learn new things, new skills
- Industry loves such people
- Be a Team player – Involve people in your projects
- Communication helps in collaboration and sharing ideas
- Written & Oral Communication – How to convey your idea in the shortest possible time
- Bad communication can seriously jeopardize your career



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- Technology projects fail because of unclear visions and focus.
- You need to align yourself with the organizational goals
- Companies reward contributors and meritorious people not based on favoritism and politics
- Informal & open atmosphere in organization so that people can reach out to you. Don't be locked in stuffy rooms.

[If your work doesn't excite you, then it's not right for you, change it. And if it is happening frequently then think seriously about it]

13.11.17	<u>Speaker 10</u> 12.30 pm	Mr. Mahesh Garg, IES	Chief Project Manager, (Railway Ministry), Delhi
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- Out of campus it is the survival of the fittest.
- You should have passion for your chosen field
- You have to be constantly innovative
- Learn to deal with people – Boss – Peers – Subordinates
 - Boss** – Not reachable, surrounded by a coterie
 - Peers** – Pulling the carpet from under your feet, Don't want to work
 - Subordinates** – Each have his perspective.

However, remember that each one of us fits into one of the the above roles, i.e we are boss to some, subordinates to some etc..
- Interim solutions are needed during crisis.
- Incentive in each activity
- Academics prepares you to learn many things which you don't like in future/helps in developing visual



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- Good vision, positive attitude, fast learner, try to add value to yourself & company, be ready to take decision, have a positive outlook.
- We need to think from other person's point of view

Important: Rules & regulations are not made by God. We should be ready to mould them if such situation comes using our discretion.



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13.11.17	<u>Speaker 11</u> 2.30 pm	Shri Prashant Mehta, IAS	Former Director General, Academy of administration, Bhopal
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- Fast changing world, you have to be faster to maintain your relevance.
- Those who move with change, survive and thrive, other stagnate and vanish from the scene, become redundant.
- Hence its necessary to accept change and take steps innovate all p[practices from time to time.
- A positive attitude, humble demeanor, efficiency, respect for coworkers and continuous learning/updating/improving mindset is most essential to be successful in any career.
- Curriculum review should be frequent because technology is changing faster than our wildest expectations.
- In 2025, 8 years from now things will change totally. We cannot even perceive what the world will be then.
- Improve yourself every few months by learning new skills, develop good reading habits and communication (verbal as well as oral) skills.
- Develop working partnerships and collaborations with industry and research organizations.

13.11.17	Speaker 12 3.00 pm	Dr. H V Samalia	Associate Professor, IIM, Shillong
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Dr Somalia discussed the idea of “**Industry Ready professional**” from the point of view of Education Industry.

There are three major components: Students, Faculty and Investor

Students’ primary objective – placements; Learning is their secondary objective.

Aim of Institute should be to make students understand that placements will come if the students learn to learn. And that “The world is their class room”

Industry needs to provide: Internships, help in Curriculum Design and Lecturers based on practical case studies.

- Faculty doesn’t accept that they don’t know
- Students put a meter inside teacher to know/assess his knowledge
- To earn respect the teacher has to deliver
- Same product, change context, value changes
- Be thorough with your basics
- Application of knowledge
- Raise relevant questions to enhance interactive teaching
- You have to extract from your faculty
- Be humble

13.11.17	Speaker 13 3.30 pm	Mr. Rajendra Gupta	Power and Infra Head MP&CG, Airtel Business, Indore
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CAMPUS LEARNING	INDUSTRIAL PROFESSIONAL
<ol style="list-style-type: none"> 1. Getting Marks in examinations are the key to success 2. Text book based learning 3. Last Minute Preparation 4. Available answers to be remembered 5. Evaluated by others 6. Deadlines are manageable 7. Individual Expertise ;Subject Matter expert (SME) 8. Individual Expertise SME 9. Self Discipline 	<ol style="list-style-type: none"> 1. Learning from experience and mistakes 2. on job training 3. Result based success criteria 4. Solutions to be designed to get the problem solved 5. Self evaluation and improvement is the key 6. You have to prepare, Every Minute Counts ;closing activity with stipulated time. Delivery on time is important 7. Team building and Support; 8. Each day new learning experience 9. Team Dynamics



Invest in self development

- Presentation
 - Trust worthy
 - Coordination
 - follow-ups
 - working in isolation
-
- Accept ownership, end to end
 - Own responsibility: Accept Ownership
 - Leadership
 - Be Self driven, take initiative
 - Believe in yourself
 - Commitment & Dedication for your job/work
 - Team building; Develop Cross Functional Teams (CFT)
 - Be Trust worthy and generate trust among all stakeholders
 - Working in a coordinated manner with all concerned
 - follow-up as means to ensure completion of tasks within time

A cross-functional team is a group of people with different functional expertise working toward a **common goal**. It includes employees from all levels of an organization, like finance, marketing, operations, and human resources. Members may also come from outside an organization, who are stakeholders or suppliers, key customers and consultants etc.).

Cross-functional teams often function as self-directed teams assigned to a specific task which calls for the input and expertise of numerous departments.

- Wining customer
- Good presentation skills



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Promoting Innovation & New Technologies
(Solar Power)

- The amount of CO₂ generated per KWH for a coal fired power plant is somewhere between 950–1000 grams per KWH for most coal based power plants in India.
- Create Incentives such as Feed-in tariffs, Net metering, Rebates, tax deductions and Production Tax Credits etc to promote the use of solar power at the same time penalizing polluting energy services.
- A 1-kilowatt home solar system will prevent approximately 170 lbs. of coal from being burned, 300 lbs of CO₂ from being released into the atmosphere and 105 gallons of water from being consumed each month. .

13.11.17	Speaker 14 4.00 pm	Mr. Shivendra Parihar	Dy. Manager, Engineers India Ltd, New Delhi
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Current Needs of Industry

Knowledge + Attitude + Skill = Good fit

Bridging the Gap between industry and academia

- The conclave is a step towards bridging the gap
- Gap exists between Academics & Industry
- Curriculum that we follow does not match industry expectations
- Currently there are vast opportunities for young Indians to perform well at the Global level but India needs to take full advantage of the situation.



Problems at institute level

a) Content we teach

Syllabus mostly obsolete, lack of training for technical and soft skills, very less emphasis on labs/practical training, lack of exposure to faculty, staff and students

Industry's lack of intention/interest to train at college level

b) Methodology followed: More emphasis on theory than practical application, case studies, current practices, industry collaboration

c) Evaluation methods: Application of knowledge and skills are not tested effectively, question papers are not set properly, every year same questions are asked, the emphasis is only on improving results.

Measures for Improvement @Industry

- ❖ Need to transit from “Repair & Prepare ” approach to “train and prepare” the human resource
- ❖ Involvement of colleges in live projects
- ❖ Medium scale companies should come forward for collaboration
- ❖ Basic industry (domain knowledge) orientation/induction is must at the institute level.

Measures @ student level

- ❖ Must focus on soft skills, communication
- ❖ Try adding value to CV by paper writing, seminar etc.
- ❖ Take internships seriously
- ❖ Make internet your friend
- ❖ Use social networking to connect with your alumni
- ❖ Develop ability to understand User's requirement by case studies
- ❖ Never skip labs
- ❖ Know your strengths



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PANEL DISCUSSION
(13th November 2017)





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Panelists:

Mr. Yatindra Kumar Shrivastava from Microsoft,

Mr. Manoj Sharma, from Quikr,

Dr Manjaree Pandit, Dean Academics,

Dr. P.K. Singhal, Dean Research & Development &

Dr Akhilesh Tiwari, Associate professor, CSE/IT

Moderator: Mr. Hemant Sharma, Director - Vnurt Technology, Bangalore

Role of Companies/Students

- The senior executives from Microsoft and Quikr apprised the audience about their recruitment and internship policies
- Microsoft adopts the policy of crowd sourcing which gives an attractive option for bright students to get into Microsoft for their problem solving
- Frequently Hackathons and other design contests are conducted by industries; students should visit websites of relevant industries regularly
- Students should try to get funding for their problem specific innovative projects from the industry.
- **Microsoft innovation centers** exist to foster the growth of local software economies. These are state of art technology facilities which are open to students, developers, IT professionals, entrepreneurs, startups and academic researchers.
- The industry experts advised the students to create a Linked-in profile and use the platform effectively to connect with their alumni and others who are from their area of interest.
- Students should also register on websites like the “**Internshala**” which will help them grab good internship opportunities.



Role of Faculty/Curriculum/Motivation

- ❖ One student wanted to know if they can be permitted to go for one semester internship.
- ❖ The Dean Academics said that we are working on it as the institute is now UGC autonomous; however, the RGPV has to make its stand clear on this issue.
- ❖ Also, AICTE has made it mandatory to undertake 2-4 week training thrice during the undergraduate programme.
- ❖ One student wanted changes in curriculum to include new and interdisciplinary subjects
- ❖ The Dean Academics apprised the audience about the flexible curriculum which is to be implemented from July 2018. With the help of SWAYAM (Study web of young and aspiring minds) and NPTEL (National Programme on Technology Enhanced Learning) many open electives will be offered for the students and they will be able to chose courses of their interest, The AICTE too has permitted up to 20% credit transfer through these MOOC (Massive Open Online Course)platforms.
- ❖ The MOOCs also permit a student to register for on-line courses offered by professors of IITs or good foreign universities. The registration for courses ins mostly free, for certification some nominal fee is charged.



OUTCOMES

Issue: Phenomenal rate of change of technology and industrial needs: How to bridge the gap?

Solution: Self learning, continuous learning, Accept Change

Pace of change which we are experiencing today is unprecedented in the history of civilization.

Half life of a learnt skill is just about 5 years today.

Therefore ‘**Continuous Learning**’ is the need of the day.

Not possible to train students for such fast changing world. The solution is to train students to be Self Learners.

A **flexible academic system** must be adopted with **dynamic curriculum** by offering online open elective courses which the students can take to learn in their own time, at their own pace.

The AICTE regulations too permit 20% credit transfer using MOOCs.

Issue: Role of Institute for creating industry ready professionals

Solutions: More industry involvement in curriculum development, internship, faculty training

Alignment of curriculum with industry, Courses in collaboration with industry, live projects funded by industry, Up scaling the labs and other infrastructure to meet industry standards, Up skilling faculty for application based learning.

Increasing awareness and exposure to market trends, economics, corporate culture through short courses, seminars/interaction with executives from corporate/government sectors etc.

MoUs must be made really effective, get translated in terms of collaborative research, product development

The institute needs to groom students, give them more exposure, focus on improving communication skills.

Attitude, Skills and Knowledge are the three nodes of the employability triangle



Issue: How to be industry ready? What attributes and skills the students need to acquire?

Solution: The students need to be self learners, ready to take ownership, supplement their core knowledge with soft skills, interdisciplinary courses and a positive attitude.

The experiences of numerous highly successful CEOs, top executives and entrepreneurs suggested students that

- Focus on internships (preferably for 6 months) before joining jobs, to get the flavor of corporate culture well before actually joining a company.
- Have a clear career focus and be internet friendly, move towards their goals single mindedly, using all the resources available to them.
- Students need to try to come up with Innovative ideas, build networking skills, be active on platforms like the 'Linked in', build collaborations. Never focus on money, take up jobs which they love to do, then give 100% to their jobs, eventually success will be theirs.
- Show true entrepreneurial spirit; never work just for money, work with 100 % dedication in whatever you do (whether your own venture or someone else's), success will surely follow you.
- Develop Empathy and Team Spirit/ Trust building
- Be a problem solver than a problem creator
- Be grounded, never lose touch with your team/subordinates
- Cultural Competency – Globe has shrunk. Travel, meet people, diversify understand different cultures



Issue: What can the industry do to bridge the gap?

Solution: Industry can play a more proactive role. Rather than adopting the policy of “repair & prepare” they can resort to “train & prepare” strategy by conducting training programmes for faculty and students.

The industry can bridge the gap by providing basic industry orientation/induction programmes at the institute level.

The hierarchical structure should be changed to Team Work

Forming collaborative self-organizing cross-functional teams which encourages rapid and flexible response to change, using Agile Technology rather than Waterfall Technology

Crowd Sourcing: Some companies like Microsoft adopt the policy of crowd sourcing which gives an open attractive option for bright people to get involved by actively participating in problem solving

Companies can conduct design contests and other competitions to attract true talent from all over the country, instead of just selecting graduates from premier institutes.



SUMMARY

Role of Industry

The main aim of industry is making profit but actually there is a need to form active collaboration between industry and institute for the overall benefit of both.

- Promoting and funding joint research projects
- Involvement of adjunct faculty
- Involvement of industry in curriculum development
- Conduction of industry specific courses in collaboration with institute
- Providing internship based on a uniform and well defined selection criterion
- Conduction of specific orientation programmes for faculty and staff
- Conducting placements from diverse institutes not just IITs and NITs
- Attracting true talent and innovative ideas from the large number of graduates in the country
- Finance entrepreneurial ventures and start-ups

Role of Institute

Academics/Curriculum/Faculty

- Emphasis on a sound academic base
- Updating curriculum in a dynamic manner
- Innovative teaching-learning practices to be followed
- Need to collaborate with industry/foreign universities for research, projects and knowledge transfer and sharing
- Flexible academic system where students have options to select their preferred courses
- Up skilling faculty to meet the constantly changing technical scenario
- Up scaling the labs and other infrastructure to meet industry standards
- Attracting good faculty, providing them incentives for career growth



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- Adopting a policy of reward and punishment (Distinguish between performers and non-performers)
- An effective feedback system

Student Specific

- Developing a learner centric academic environment where the ownership of education & learning rests with the student
- Providing opportunities to be self learners, acquire knowledge beyond the textbooks
- Instilling the spirit of being “**Continuous Learners**” as half life of learned skills is reducing drastically with time.
- Making them aware that that their degrees/CGPA are not enough; skills and abilities (Outcomes of their education) are more important
- Developing career focus and continuous value addition to their CVs
- Opportunities for all round skill development
- Building confidence in students by making them participate in various technical/non technical events
- Inculcating moral values, environment consciousness, a feeling of belongingness, of accepting challenges and taking ownership/responsibilities , and initiative
- Developing among students an attitude which will enhance their team spirit, trust among peers and ability to work in inter/intra disciplinary teams
- Providing exposure to corporate culture and practices through regular industrial visits, trainings, lectures and internships
- Motivating students to be job providers than job seekers
- Persuading students to be inquisitive, instructing them to experiment and try different solutions
- Providing an atmosphere which helps students build good communication skills and an attitude to “**Listen & Understand**”
- Giving them open ended problems and encouraging them to go through a large number of case studies, creating ground for innovative ideas



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- Teaching our students to love their work, work full heartedly and give their 100% to their jobs.
- Trying to build a true entrepreneurial spirit in students. (History says that successful entrepreneurs never focused on money, they just worked for the satisfaction which their work gave them, the rest followed)



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Valedictory function





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Appendix-1 : Poster of the Event



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"CELEBRATING DIAMOND JUBILEE: 60TH YEAR OF A TECH-XTRAORDINARY JOURNEY"



INDUSTRY CONCLAVE 2017

INDUSTRY READY PROFESSIONALS

12th & 13th NOV 2017

Our eminent speakers

 Shri PRASHANT MEHTA FORMER DIRECTOR GENERAL ACADEMY OF ADMINISTRATION	 Prof. K. K. AGGRAWAL FORMER VC GURU GOVIND SINGH INDIRAPRASTHA UNIVERSITY	 VED PRAKASH SINGH CORPORATE HEAD - HR JAMNA AUTO INDUSTRIES LTD. NEW DELHI
 ARVIND KAUSHIK HEAD, BUSINESS DEVELOPMENT (NAVAL WORKS) IIT CONSTRUCTION (HEAVY CIVIL INFRASTRUCTURE)	 ANANTH VENKATESWARAN FOUNDER & CEO SCHEMABLE CREATIVE SERVICES	 MAHESH GARG CHIEF PROJECT MANAGER RAILWAY WORKSHOP MODERNISATION RAILWAY MINISTRY
 MANOJ SHARMA CHIEF TECHNICAL OFFICE QUIKZ	 YATINDRA K. SHRIVASTAVA LEAD MANAGER MICROSOFT	 NISHANT YADAV, IAS ADDL DISTRICT MAGISTRATE KARNAL (HARYANA)
 Brig. VINOD PANT HEAD, OPERATIONS & TECHNOLOGY TELECOM SECUR SKILL COERCIBLE	 ARVIND JHALANI GENERAL MANAGER NTPC	 RAJENDRA K. GUPTA POWER AND INFRA HEAD MP & CD AIRTEL BUSINESS
 Chief Guest Padma Bhushan RAJENDRA SINGH PAWAR FOUNDER AND CHAIRMAN MIT GROUP	 Chief Patron H.H. JYOTIRADITYA M SCINDIA CHAIRMAN, BOARD OF GOVERNORS SCINDIA ENGG. COLLEGE SOCIETY	 HARSHVARDHAN SAMALIA ASSOCIATE PROFESSOR IIT SHALONG
		 SHIVENDRA SINGH DY. MANAGER ENGINEERS INDIA LTD.



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Appendix-2: Flyer of the Event





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ABOUT THE CONCLAVE

Industry Conclave 2017 being organized by Madhav Institute of Technology & Science, Gwalior is a sui generis platform which will bring experts from across industries to share their views on the theme - Industry Ready Professionals. The industry leaders and professionals will be deliberating on vital issues related to employability enhancement, development of innovative research and inculcate research aptitude among fresher's. It is an initiative taken by the institute to aim towards mutual benefit by collaborating with leading industries for enhancing employability, research opportunities, updating with the change in industrial paradigm and providing exposure to industrial processes.

ITINERARY

12 TH NOVEMBER 2017		13 TH NOVEMBER 2017	
SCHEDULE	SESSIONS	SCHEDULE	SESSIONS
11:30 AM	Inaugural Ceremony of Diamond Jubilee Celebration <i>Program Venue: Institute Lawn</i>	11:00 AM	Prof. K. K. Aggarwal Member, BCC & Former Vice Chancellor Guru Govind Singh Indraprastha University
12:00 Noon	Inauguration of Industry Conclave on Industry Ready Professionals <i>Program Venue: Institute Lawn</i>	11:30 AM	Mr. Sandeep Rai Sharma Managing Director Accenture
12:30 PM	Address by Chairman & Chief Guest <i>Program Venue: Institute Lawn</i>	12:00 Noon	Mr. Manoj Sharma Chief Technical Officer Quikr
01:30 PM	Lunch Break <i>Venue: Director's Lawn</i>	12:30 PM	Mr. Mahesh Garg, IES Chief Project Manager, Railway Workshop Modernization Ministry of Railways
02:20 PM	Felicitation of Speakers & MoU Exchange <i>Program Venue: SAC, MITs</i>	01:00 PM	Panel Discussion Moderator: Dr. P. K. Singhal Mr. Hemant Sharma
02:30 PM	Mr. Ved Prakash Singh Corporate Head - Human Resource Jamna Auto Industries Ltd., New Delhi	01:30 PM	Lunch Break <i>Venue: Architecture Lawn</i>
03:00 PM	Mr. Ananthanarayanan V Founder & CEO Techdivine Creative Services	02:30 PM	Dr. H V Samalia Associate Professor Indian Institute of Management, Shillong
03:30 PM	Mr. Anvind Kaushik Head - Business Development (Naval Works), L&T Construction (Heavy Civil Infrastructure) Larsen & Toubro Limited	03:00 PM	Mr. Rajendra Gupta Power and Infra Head, MP & CG Airtel Business
04:00 PM	Brig. Vinod Pant (Retd.) Head Operations & Technology Telecom Sector Skill Council, Gurugram	03:30 PM	Mr. Shivendra Parthar Manager Engineers India Ltd., New Delhi
04:30 PM	Mr. Nishant Kumar Yadav, IAS Addl. District Magistrate, Karnal (Haryana)	04:00 PM	Panel Discussion Moderator: Dr. Manjaree Pandit Mr. Hemant Sharma
05:00 PM	Mr. Yatindra Kumar Shrivastava Senior Project Manager / Maturity Lead Microsoft	04:30 PM	Valedictory function
05:30 PM	Panel Discussion Moderators: Dr. Manjaree Pandit Mr. Hemant Sharma	05:00 PM	High Tea

REGISTRATION Students, faculty members and industry personnel may register through Institute website www.mitsgwalior.in

CONTACT

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Chairman, Industry Conclave 2017
Associate Prof. MED
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Appendix-3: Media Coverage of the Event

एमआईटीएस का स्थापना दिवस 12 से, होगा सम्मान

तीन दिवसीय समारोह में शामिल होंगे देश-विदेश के 800 से ज्यादा एल्युमिनाई

Upcoming Event

सिटी रिपोर्टर | ग्वालियर

माधव इंस्टीट्यूट ऑफ टेक्नोलॉजी एंड साइंस (एमआईटीएस) का 60वां स्थापना दिवस समारोह 12 नवंबर से शुरू होगा। तीन दिवसीय समारोह में इस बार दो नए कार्यक्रम जोड़े गए हैं। पहले संस्थान के 1957 बैच के पासआउट स्टूडेंट्स और उनकी फैमिली को सम्मानित किया जाएगा। दूसरा इस वर्ष संस्थान 5 बड़ी कंपनी से एमओयू साइन करने जा रहा है। इससे इंस्टीट्यूट के स्टूडेंट्स को ट्रेनिंग के साथ-साथ प्लेसमेंट के अवसर बढ़ सकेंगे। यह बात सिंधिया इंजीनियरिंग कॉलेज सोसाइटी के सचिव रमेश अग्रवाल, रिटायर्ड आईएस प्रशांत मेहता, संस्थान के डायरेक्टर डॉ. आरके पंडित और रजिस्ट्रार शैलेंद्र भदौरिया ने प्रेस कॉन्फ्रेंस के दौरान दी। उन्होंने बताया कि यह समारोह 14 नवंबर तक होगा। इसमें देश-विदेश के 800 से ज्यादा एल्युमिनाई शामिल होंगे।

यह रहेगा इवेंट्स का शेड्यूल

- कार्यक्रम में पहले दिन 12 नवंबर को सुबह 11.30 बजे से जुवली द्वार का उद्घाटन किया जाएगा। इसके बाद दोपहर 12:16 बजे से इंस्टीट्यूट कॉन्वलेव का शुभारंभ किया जाएगा। कार्यक्रम में मुख्य अतिथि पद्मभूषण राजेंद्र सिंह पवार, सांसद ज्योतिरदित्य सिंधिया का उद्बोधन होगा। इसके बाद प्रथम बैच के छात्रों का अभिवादन और 2017 बैच के आलराउंडर छात्र-छात्राओं को पुरस्कृत किया जाएगा।
- 13 नवंबर को सुबह 11 बजे से इंस्टीट्यूट कॉन्वलेव, पूर्व छात्रों का मिलन समारोह होगा। इसमें मुख्य अतिथि आईजी ग्वालियर अनिल कुमार, कलेक्टर राहुल जैन उपस्थित रहेंगे। इसके बाद शाम 8.30 बजे से मीत ब्रदर्स की परफॉर्मेंस रहेगी।
- 14 नवंबर स्थापना दिवस का मुख्य समारोह होगा। इसमें मुख्य अतिथि अभा तकनीकी शिक्षा संस्थान के सहायक सचिव प्रो. एपी मितल और एलएनआईपीई के कुलपति प्रो. दिलीप कुमार शामिल होंगे।

city शहरकर

सिटी ACTIVITY

मूल्य और सिद्धांत अपने पास रखोगे तब चुनौतियों का सामना कर सकोगे

Foundation day

संस्थान-उद्योगों को सख्त आन होमा

इंटरनेट और इंटरएड एक संस्थापन के दो खंभे हैं, जिनके बीच एक गैर-पारंपरिक और नए प्रकार के बिजनेस के रूप में उभरे हैं। इन दोनों के बीच एक गैर-पारंपरिक और नए प्रकार के बिजनेस के रूप में उभरे हैं। इन दोनों के बीच एक गैर-पारंपरिक और नए प्रकार के बिजनेस के रूप में उभरे हैं।

इंडस्ट्री कॉन्क्लेव भी हुई

कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।

संस्थान भी हुआ

कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।

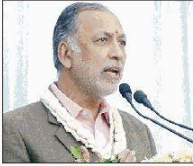
सम्राट भी इतिहास

- कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।
- कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।
- कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।

कार्मिका में एक सत्र-2017 का शुभारंभ करने के लिए शहर का उत्तरी-पश्चिमी विभाग।

एलुमिनाई मीट: एमआईटीएस कैम्पस में अपने परिवार के साथ जुटे 1957 से लेकर 2016 तक के पासआउट स्टूडेंट, पद्मभूषण राजेन्द्र पवार ने कहा...

काम के काफी मौके, बस मेहनत करने वाला हो



पद्मभूषण राजेन्द्र पवार।

व्यालियर। नईदुनियाचारिअर्दर

भारत में अर्चिनिदि तो बहुत है, लेकिन मौका भी उन्हीं को मिल रहा है, जिनके अंदर हुनर है और वे मेहनत करने से पीछे नहीं हटते। उदाहरण के तौर पर ओल्ड स्टूडेंट्स को लिया जा सकता है, जो ग्वालियर का परचम उभारने में पहला रहे हैं। यह कहना था पद्मभूषण राजेन्द्र सिंह पवार का। वे एमआईटीएस में अध्यक्षता स्टूडेंट्स को मुख्य अतिथि के रूप में संबोधित कर रहे थे। इसी क्रम में सिंधिया इंजीनियरिंग सोसायटी के चेयरमैन सार्वभौम सिन्हा सिंधिया ने कहा कि आज के समय में मूलसिद्धांत खुद का ही होना चाहिए। यह ज्ञान से मिलता है और ज्ञान धन से उल्लभ है। इस मौके पर सिंधिया इंजीनियरिंग सोसायटी के सचिव रक्षा अग्रवाल, बोर्ड ऑफ मैंग प्रशांत मेहता और डाकटेबर प्रो. आरके पांडे आदि उर्ध्वस्थ थे।

पहले दिन इन्हें मिला सम्मान

एमआईटीएस को प्रो. डॉ. लक्ष्मी श्रीवास्तव, डॉ. मजरी पांडे, प्रो. एलके जैन, डॉ. पीके सिन्हा और डॉ. राजीव केशव को शौर्य श्रेष्ठ देकर सम्मानित किया गया। इनके अलावा सन 2017 के दो स्टूडेंट्स को ओवरऑल एचिअरिटी में शानदार प्रदर्शन करने पर पुरस्कृत किया गया। इनमें इलेक्ट्रॉनिक्स ब्रॉच के चुनिंदा असावत और आईटी ब्रॉच की दिव्य चन्दन की शर्मिलेश। इसी क्रम में अतिथियों ने श्रयमदनुकनी यार्कि कले इर का विमोचन किया। फिर संस्थान के 1957 प्रथम बैच के पलायन महीर, रंजिबी सिंह, श्रीकाश, एलके जैन, पीवी कुलशेठ और म्हाव विद्यारी को शौर्य श्रेष्ठ देकर सम्मानित किया गया।

एमआईटीएस में यु तो सोमवार को चहल-पहल भरा माहौल रहता है। लेकिन रविवार को भी कैम्पस खचाखच भरा हुआ था। यहां न सिर्फ वर्तमान के स्टूडेंट थे, बल्कि ओल्ड स्टूडेंट की भी मौजूदगी थी। ओल्ड स्टूडेंट्स की मौजूदगी संस्थान के 60वें स्थापना दिवस समारोह व डायमंड जुबली समारोह के अंतर्गत रखी गई तीन दिवसीय एलुमिनाई मीट में थी। वे अपने परिवार के साथ वहां आए हैं। इसलिए पहले उन्हे पुराने साथियों से परिवार के सदस्यों को मिलवाया, बाद में गणराय शुरू की। इसके अलावा वर्तमान स्टूडेंट्स के लिए इंडस्ट्रियल कॉन्वलेव भी रखी गई। इसमें उद्योग जगत से जुड़े ओल्ड स्टूडेंट्स ने अपने अनुभव साझा किए। साथ ही मार्केट की कठिनाइयों से उन्हे अवगत कराया। फिर पद्मभूषण राजेन्द्र पवार का उद्बोधन भी हुआ।



संस्कृतिक प्रस्तुतियों के खन्व शुभारंभ

सुविधाओं का काफी हे महत्व

देवराष्ट्र से आए बह्मोसोष्ट कंपनी के एमडी यतीव कुमर श्रीवास्तव ने कहा कि आज के दौर में सुविधाओं का काफी महत्व है। जिस संस्थान में वलास संभव हो, वही नरुस्त हो, वही न मानिए वहां के स्टूडेंट को काफी नरुस्त होगा। लेकिन जो युवा उद्योग से जुड़ना चाहते हैं, तो जान लें कर्णियों में क्या अक प्रशिक्षण की अधिक वैल्यू नहीं। आज कर्णिया उसी को मौका दे रही है, जिनके अंदर कुश करने का जन्वा हो और अनुभव भी हो। जो स्टूडेंट इस दिशा में बड़ना चाहते हैं, वे इन बातों को गांठ बांध लें।



कंपनियों को युवाओं की जरूरत

दिल्ली से आए जमुना अंटी इन्स्टीट्यूट लिमिटेड के देवाकाश सिंह ने कहा टीचर्स स्टूडेंट्स को इंडस्ट्री से जुड़ने के लिए शरित करें। आज दौर में कई नरामल और मर्टाईनरल कर्णिया खुल रही हैं, इनमें फेतर काम करने वाले युवाओं की ही जरूरत है। मनाकि योःजगती की भी उ वृत्त है, फिर काम मेहनती युवाओं के लिए वच हुआ है, इसलिए वे अगनी तरफ से तैयारी जारी रखें।

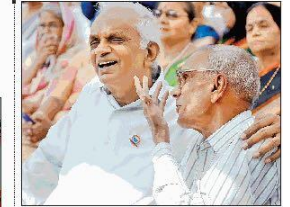


शामिल हो इंडस्ट्रियल कोर्स

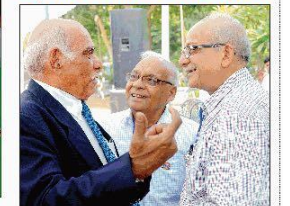
नई दिल्ली टीवी लिमिटेड के हेड बिजनेस डेवलपमेंट के अरविंद चौधरी ने युवाओं को मोटिवेट करते हुए कहा वे बड़ाई के साथ अन्य मांतिविश्व में भी शामिल रहे। उन्हे अपने सरोहन से टेलिकोम सेक्टर से जुड़ी बातें बताईं। साथ ही कहा इंजीनियरिंग की बड़ाई में इंडस्ट्रियल कोर्स को भी जोड़ना चाहिए। जिस्से युवा इंडस्ट्री से संश्लित जानकारी जुटा सके।



जाने कहां गए दिन, अब तो सब बदल गया



बड़े दिन बाद अपने कैम्पस में लौटे हैं यार



आओ शाम को सेल्फी से बनाएं यादगार

