

MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR

(A Govt. Aided UGC Autonomous & NAAC Accredited Institute Affiliated to RGPV, Bhopal)

“Girls Grievance Cell”

ANNUAL ACTION PLAN, 2022-2023

S. No	Objectives	Target Participants	Activity	Name	Tentative Dates	Collaboration With	Outcomes
1.	<ul style="list-style-type: none">• To create and spread awareness on multiple aspects of gender equality and gender discrimination.• To promote positive changes in attitude towards different genders and cause newly formed opinions on various issues related to gender diversity.• To reach and influence a wide audience about certain topics related to gender sensitization.• Films educate us and encourage us to take action. One main objective of this film festival was to inspire young individuals to take stand against any form of gender discrimination.	Students / Employees	Film Festival	“Film-Festival”	5-8 September, 2022	No	<ul style="list-style-type: none">• To have better and deeper understanding of subjects related to gender diversity and inclusion.• To think progressive thoughts like gender equality and to form wiser opinions on topics like feminism and egalitarianism.• To observe their surrounding and to see the world with wider mindset.• To have healthy and impactful discussions with their peers regarding various issues like different genders, their importance and inclusion in society.

2.	<ul style="list-style-type: none"> To raise awareness on the issue of gender-violence and analyze the causes and factors of violence against women. To analyze how the violence against women impacts the lives of women victims, their families and society. To identify educational and social strategies to address the issue. To collect, share and develop innovative responses and best practices for elimination and prevention of violence against women. 	Students	Seminar	“DHEERA”	22, September, 2022	GOGS	<ul style="list-style-type: none"> Be well informed about issues like Violence against women and the various ways to prevent it. Observe their surrounding and to see the world with wiser perspective. Have healthy and impactful discussions with their peers regarding various issues like different genders, their importance and inclusion in society. Spread awareness about the various legal and fundamental rights for women against any kind of violence in our constitution.
3.	<ul style="list-style-type: none"> To empower women on a social, economic, and educational level. To let women know about their rights in society. 	Students		“International Day for the Elimination of Violence against Women”	25, September, 2022	Dr. Kusumlata Singhal	<ul style="list-style-type: none"> Here women have get to know about their social, economic and educational status. Women/ Girls have known about their rights in society.
4.	<ul style="list-style-type: none"> Gender sensitization can induce restructuring of gender roles based on efficiency and can help realize higher productivity of men and 	Students		“Gender Sensitization”	18, March, 2023	Yes	<ul style="list-style-type: none"> This will create awareness about gender issues and gender inequalities prevalent in society. This will develop

	women in household and outside work through rational and effective use of resources including available time.						<ul style="list-style-type: none"> social consciousness Sensitize Gender conscious workforce who aim at creating a congenial work environment.
5.	<ul style="list-style-type: none"> We have empowered women using a skit and we have made aware female about bad practices against women. To promote equality regardless any gender. 	Students/ Employees	Act	“Dance Drama”	26, January, 2023	No	<ul style="list-style-type: none"> Women should speak out against any injustices that they encounter in society as well as any negative experiences they may have had. Women should be informed of the rights that society accords them.
6.	<ul style="list-style-type: none"> To acquaint students on fundamental concepts of health and also how to practice good hygiene. 	Students	Awareness Program	“Health and Hygiene Awareness Program”	19,May,2023	FPAI (Gwalior)	<ul style="list-style-type: none"> Students have become familiar with the concepts of general hygiene and cleanliness through this programme.

6.	<ul style="list-style-type: none"> To raise awareness of people's health, sanitation, and personal hygiene. To inform young women about their menstrual health. To promote healthy living among the population. 	Students/Employees	Campaign	“Health & Menstrual Hygiene Management”	04, Feb, 2023	FPAI (gwalior)	<ul style="list-style-type: none"> The ideas of personal cleanliness and health have been introduced to the students. Girls gain knowledge about menstruation health and become more conscious of it.
8.	<ul style="list-style-type: none"> To ensure that students' health is in good condition. To ensure that they don't have any health problems, and to let them know if they do. 	Students		“Hemoglobin Check Up Drive”	04, March, 2023	GOGS	<ul style="list-style-type: none"> By attending this programme, students will get to know about their hemoglobin levels and receive statistics on their physical fitness levels.
9.	<ul style="list-style-type: none"> To provide students with a platform where they can openly discuss a subject of their choice which will help them become more aware of the complex societal concerns that are now in play. 	Students	Group Discussion	“Panel Discussion”	21, April, 2023	No	<ul style="list-style-type: none"> This has improved students' ability to express their opinions in public without fear. This event has improved student's communication abilities.